

Consulting Services Packages

all services are paid for upfront after our initial consult for the process to be completed

Our packages can be adjusted to work with you and fit exactly what you need regarding the process of vetting and hiring a nanny! We can combine packages for discounted fees, take parts away and do exactly what would truly help you!

- a) Full Vetting of a candidate the family found on their own (from beginning until they are hired- all we need is their name and number, we handle the rest!) \$875**
- i) Screening of ONE candidate that the family has found on their own
 - ii) 45 minute phone consultation with the family about what they are looking for in a nanny and how they feel this nanny has fulfilled that
 - iii) In-depth professional Zoom Interview with the candidate
 - iv) 3 reference checks
 - (1) Interview each reference and have an in-depth conversation regarding the candidates ability and how they engage the children. Ask how they performed the household tasks and personalize this to any specific skills you need to know about to ensure your family is well taken care of
 - v) Comprehensive background check with our trusted private investigative service which does include:
 - (1) Driving Record Check
 - (2) SSN and Address Verification
 - (3) National Sex offender registry check
 - (4) Google and Social Media Search
 - (5) State criminal history check (per state if more than one there may be additional fee)
 - (6) Federal Criminal History Search
 - (7) County Record Search
 - vi) Consult with the family after the screening on the candidate is complete and agency will answer any questions and help guide the next steps
 - vii) Guide the family through the whole process and be there to answer any and all questions
 - viii) Set-up trial period and guide on what to look for during this
 - ix) Set-up Contract and agreement template tailored to families specific needs as well as negotiation with nanny on details
- b) Full Vetting and Decision Making Process of TWO Candidates the Family found on their own (includes all details above but for 2 candidates) \$1175**
- c) Background Check Assistance Package \$350**
- i) 30 min phone consult with family to go over any questions and specific things they want to discuss regarding the nanny and/or background check
 - ii) Comprehensive background check with our trusted private investigative service which does include:
 - (1) Driving Record Check
 - (2) SSN and Address Verification
 - (3) National Sex offender registry check
 - (4) Google and Social Media Search
 - (5) State criminal history check (per state if more than one there may be additional fee)
 - (6) Federal Criminal History Search
 - (7) County Record Search

d) Hired a nanny already or about to and just want a work agreement setup?

Check out our “You're Hired Nanny Contract Package” \$400

- i) 45 min phone consult with family reviewing job details and complete family needs including job requirements, hours, salary, vacation time, sick days and responsibilities
- ii) Complete contract preparation using KBC Childcare’s work agreement template and tailor it to the families needs
- iii) Revision of the contract after initial draft is reviewed by the family
- iv) Consult/run through the contract with nanny if needed and signature from the candidate (access to our online e-signature software we use to sign instantly!)
- v) Copy of contract sent to both the family and nanny
- vi) Post placement support as long as that contract is in place if it is in regards to anything in the contract or hiring process
- vii) Answer any questions regarding the hiring process for the family AND nanny to avoid wasting families time with things we can handle for you!

*****We found this part of the process is KEY in ensuring that we eliminate future issues, confusion, or concern by either party and to really solidify the commitment as well as to be sure everyone understands the full expectations of this commitment and have a proper discussion with both parties to ensure the right fit.**

**[Want to speak with us to hear more? Get help by emailing us
contact@kbc-childcare.com](mailto:contact@kbc-childcare.com)**

Not ready to commit and pay a large fee?

We offer EXCLUSIVE access to our Professional Nanny Vetting and Hiring Package written by our professional team and our founder! View our step by step guide, inside information and tips in our 'How to Hire Your Forever Nanny' Package here:

<https://go.kbc-childcare.com/e-bookqwpq58xk>